



RainWater Cambodia

Terms of Reference for WASH Officer Intern

I. General Information

Position:	WASH Officer intern
Based:	Based in Phnom Penh, with the possibility to travel to provinces as required
Reporting to:	Program Officer
Duration:	6 months (Start June - December 2025)

RainWater Cambodia (RWC) was established in 2004, and is managed by a dynamic group of Cambodian people; and has been a lead organization or partner organization in over 50 projects working with rural communities to improve their access to safe drinking water, sanitation and climate change adaptation. In 2009-2011, RWC was awarded from a Good and Professional Practice managed by CCC and currently RWC is on the process of submission to re-award. And 2016, RWC has won Energy Globe – Austria 2016 national award on its rainwater harvesting formulization project in rural Cambodia.

RWC currently is looking for on position on “WASH Officer Intern”, to undertake the key tasks as presented in the following:

II. Responsibilities

1. Follow the policies, guideline and support the organization’s mission, vision and value
2. Prepare material and resources for field mission
3. Participate WASH behavior change communication activities in the field with project staff of RWC
4. Assist RWC Project staff in preparation of session planning for training provides for school, health center, local business owners and community groups.
5. Prepare the partner mapping and contact list for further communication
6. Conduct follow up visit and field support for targeted groups
7. Attend relevant WASH sector meetings with the purpose of networking and gaining crucial information on the work of other agencies
8. Undertake other duties as requirement

III. Qualifications

- At least second year student of rural development, business administration or equivalence field study
- WASH experience is highly motivated

IV. Preferences

1. Demonstrate learning commitment, team work
2. Can drive motor bike and working in the remote areas.
3. Flexibility and adaptability
4. Computer and technical design: MS Office, Internet & Email

V. Payment and other RainWater Cambodia obligations

Working Hours	40 hours/week. (Flexible and negotiable)		
Benefits	<ul style="list-style-type: none">• Monthly incentive of USD 100• Health & Accident Insurance(nssf), Capacity Building Training Internal and External• DSA allowance support as the same as staff as: meal transportation and accommodation.		
Employee	Name:	Signature:	Date:
Supervisor	Name:	Signature:	Date:
Executive Director	Name:	Signature:	Date:

Noted! Closing Date on 09 May 2025

Interested candidates, please submit the expression of interest and CVs.

Submitted to:

Ms. Chan Chantrea, Admin and Finance Officer

Email: chantreachan7@gmail.com

Tel: 010 766 275